

February 22, 2017

FOR IMMEDIATE RELEASE

Company name: Sugi Holdings Co., Ltd.

Representative: Tadashi Masuda, President

Stock code 7649; 1st Section, Tokyo Stock Exchange and Nagoya Stock Exchange

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## **Notification on Management Team Changes**

Sugi Holdings Co., Ltd.'s Board of Directors selected the following candidates for director and auditor positions when it met on February 22, 2017.

The position of each director will officially be determined at a meeting of the Board of Directors to be held on the same day after being selected as a director at the 35th Ordinary General Meeting of Shareholders to be held on May 23, 2017.

### 1. Names and titles of director candidates to be voted at at 35th general shareholders' meeting

New title	Name	Current title
Representative Director & Chairman	Hirokazu Sugiura	Representative Director & Chairman
Representative Director & President	Ejichi Sakakibara	Director
Representative Director & Senior Vice President	Akiko Sugiura	Representative Director & Senior Vice President
Director	Katsunori Sugiura	Managing Director, Sugi Pharmacy Co., Ltd.
Director	Shinya Sugiura	Director, Sugi Pharmacy Co., Ltd.
External Director	Shigeyuki Kamino	External Director
External Director	Yoshiko Hayama	External Director

### 2. Names and titles of outgoing director and corporate auditor (expiration of term)

Current title	Name
Representative Director & President	Tadashi Masuda
Full-time corporate auditor	Tetsuji Kanai

\*Toshihiko Sakamoto, currently part-time corporate auditor, is planned to become a full-time corporate auditor at the meeting of Board of Auditors to be held on May 23, 2017.

### 3. Career summary of director candidates

Name: Katsunori Sugiura

Date of birth: October 14, 1978

Career summary: March 2006 Joined Sugi Pharmacy Co., Ltd. (currently Sugi Holdings Co., Ltd.)  
July 2006 Manager of Seishiro store of Sugi Pharmacy Co., Ltd. (currently Sugi Holdings Co., Ltd.)  
September 2008 Director & General Manager, Internal Control Division, Sugi Pharmacy Co., Ltd.  
March 2012 Managing Director & General Manager, Sales Headquarters, Sugi Pharmacy Co., Ltd.  
March 2014 Managing Director & General Manager, Operational Headquarters, Sugi Pharmacy Co., Ltd.  
Representative Director & President, Sugi Smile Co., Ltd.  
March 2017 Representative Director & President, Sugi Pharmacy Co., Ltd. (schedule)

Name: Shinya Sugiura

Date of birth: November 30, 1979

Career summary: April 2004 Joined Sugi Pharmacy Co., Ltd. (currently Sugi Holdings Co., Ltd.)  
June 2008 Buyer, Product Division 1, Sugi Pharmacy Co., Ltd. (currently Sugi Holdings Co., Ltd.)  
March 2010 Director & General Manager, In-home Medical Sales Division, Sugi Pharmacy Co., Ltd.  
May 2010 Director & General Manager, Medical Business Headquarters, Sugi Pharmacy Co., Ltd.  
March 2011 Director, Sugi Medical Co., Ltd.  
March 2016 Director & General Manager, Wellness Control Division, Sugi Pharmacy Co., Ltd.  
March 2017 Managing Director, Sugi Pharmacy Co., Ltd. (Schedule)